



INTEGRATED MANAGEMENT SYSTEM POLICY

(COVERING RESPONSIBLE CARE, QUALITY, ENVIRONMENT, OCCUPATIONAL HEALTH, SAFETY AND ENERGY)

We, at **Gujarat State Fertilizers & Chemicals Limited (GSFC)**, engaged in the business of Fertilizers, Chemicals and Industrial Products are committed to enhance customer satisfaction, comply with guiding principles of Responsible Care and continually improve Integrated Management System and its performance.

To achieve this, we commit ourselves to:

- Comply with all applicable legal and other requirements concerning environmental protection, health, safety (including process safety), security, and stewardship (EHS), which affect our operations;
- Conserve natural resources in particular water, raw materials and promote the development of greenbelt;
- Incorporate suitable technologies & method for improvement in quality performance & energy performance;
- Protect environment including prevention of pollution;
- Eliminate hazards, reduce risks and provide safe and healthy working conditions for the prevention of work related injury and ill health;
- Provide high degree of safety promotion and encourage safe behavior through consultation and participation of workers;
- Proactively monitor the incidents, unsafe conditions, unsafe acts, hygiene as well as promptly report and act on such conditions;
- Ensure availability of information and all necessary resources to achieve objectives & targets;
- Comply work procedures with self-discipline and hold everyone accountable for their responsibilities for cultivation of safety culture;
- Support design activities & procurement of energy efficient products & services and exploring usage of renewable energy, wherever feasible;
- Strengthen awareness, skills and competence of employees and contractors' workmen and also foster dialogue with vendors, customers and community;
- Enhancing security using a risk-based approach to identify, assess and address vulnerabilities, enhance response capabilities, maintain and improve relationships with key stakeholders.

Date: 01.06.2024


MANAGING DIRECTOR

GUJARAT STATE FERTILIZERS & CHEMICALS LIMITED

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